CALIFORNIA LABOR CODE 1024.5 NOTICE REGARDING CREDIT CHECKS

California Labor Code 1024.5 Notice Regarding Credit Checks:

Pursuant to Section 1024.5 of the California Labor Code, the Company informs you that it may obtain a credit report about you from the entity, because you are seeking to work in the following position:

[\_] A managerial position covered by the executive exemption set forth in subparagraph (1) of paragraph (A) of Section 1 of Wage Order 4 of the Industrial Welfare Commission;

[\_] A position in the state Department of Justice;

[\_] A sworn peace officer or other law enforcement position;

[\_] A position for which the information contained in the report is required by law to be disclosed or obtained;

[\_] A position that involves regular access, for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, to all of the following types of information of any one person:

* bank or credit card account information,
* social security number,
* date of birth;

[\_] A position in which the person is, or would be, any of the following:

* A named signatory on the bank or credit card account of the employer,
* Authorized to transfer money on behalf of the employer,
* Authorized to enter into financial contracts on behalf of the employer;

[\_] A position that involves access to confidential or proprietary information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret that (i) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may obtain economic value from the disclosure or use of the information, and (ii) is the subject of an effort that is reasonable under the circumstances to maintain secrecy of the information; and/or

[\_] A position that involves regular access to cash totaling ten thousand dollars ($10,000) or more of the employer, a customer, or client, during the workday.

□ I acknowledge receipt of this California Labor Code 1024.5 Notice Regarding Credit Checks

and certify that I have read and understand this document.