NOTICE REGARDING CREDIT CHECKS PER VERMONT LAW

Pursuant to Vermont Act No. 154 (S. 95), [End User] (“Company”) informs you that it may obtain a credit report about you, for the following reason(s):

[\_] The information is required by State or federal law or regulation;

[\_] The position of employment involves access to confidential financial information (defined as “sensitive financial information of commercial value that a customer or client of the employer gives explicit authorization for the employer to obtain, process, and store and that the employer entrusts only to managers or employees as a necessary function of their job duties”);

[\_] The employer is a financial institution as defined in 8 V.S.A. §11101(32) or a credit union as defined in 8 V.S.A. §30101(5);

[\_] The position of employment is that of a law enforcement officer as defined in 20 V.S.A. § 2358, emergency medical personnel as defined in 24 V.S.A. § 2651(6), or a firefighter as defined in 20 V.S.A. § 3151(3);

[\_] The position of employment requires a financial fiduciary responsibility to the employer or a client of the employer, including the authority to issue payments, collect debts, transfer money, or enter into contracts;

[\_] The position of employment involves access to an employer’s payroll information; and/or

[\_] The employer can demonstrate that the information is a valid and reliable predictor of employee performance in your specific position of employment.

□ I acknowledge receipt of this Notice Regarding Credit Checks per Vermont Law and certify that I have read and understand this document.